

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL Meeting

Tuesday, October 12, 2021

6:30 PM Executive Committee Meeting

7:00 pm Council Meeting

Respectfully submitted by Peg Juba, Council Secretary

Council Members: Tammy Davis, Jennifer Harms, Peggy Juba, Kevin Keup, Todd Nichols, Mark Reishus, Terry Ulrich. Advisory: Pastors Kent Stillson.

Those absent: Kevin Keup

Call to Order by Mark Reishus

Approve Agenda : Motion carried to approve amended agenda

What's On Top?

Opening Devotions: Kevin K was absent.

Approve September Council Meeting Minutes Motion to approve: Tammy Second: Terry

Approve September Treasurer's Reports: Jen H. /expenses for Church , bibles, curriculum. Still doing good to date. stock transfer from Hanson's Motion to approve: Tammy D
Second: Todd N.

Pastor's Reports:

Pastor Kent : With Pastor Dan's death our 2021 Stewardship will be put on pause, and will resume beginning Nov. 6,7&10th. Pastor Kent volunteered LCOOR to pay for obituary cost for the paper, lunch cost and visitation for Pastor Dan's funeral. The bishop has offered to meet with the council to discuss future plans for a call process. A letter will be sent out to the congregation to address the matters related to Pastor Dan's death. The LCOOR staff provided a soup supper for the Ostehage family after the visitation. Justin Hanson, Jusin Reusch and Todd Decker will lead worship services this coming Sunday and Wednesday to give Pastor Kent some time off. He will preside for Holy Communion.

Old Business:

Discussion of 2 Church Council replacement: Bev Splinter for 2 yr. opening, Justin Reusch for 1 yr Motion made by Terry U. Second by Todd N.
(per Constitution B2.01.e : Council appoints for "duration of unexpired term")

Strategic Planning Process for 2022– Kairos (Jeff Kjelberg, director) talked with and 1 reference for GSB received. Do we proceed with the GSB contract? Motion made by Tammy to sign contract with GSB /second by Jen Harms. Motion carried.

New Business:

With Pastor Dan's death, how do we honor him and do what is right for his family, regarding salary, health insurance and housing? (Hand out of costs) Doug Austin came to the meeting to give input on help for Dan's family. He wanted to make sure someone helps Sarah with guidance on her finances. Discussion to extend Pastor Dan's pay and unused vacation and sick pay until November 30. Four months of healthcare and housing allowance until the end of Feb. 2022.

And any donations welcome from the congregation.

Pastor Dave Nerdig will fill in occasionally during the associate pastor vacancy. His pay will be according to the SD Synod guidelines, per ministry function he provides. (Hand out)

Property Committee's request to increase Adam's salary from \$15.96 / hour to \$21 / hour, retroactive to September 1. Adam also receives vacation pay, sick leave and social security. He works approximately 40 hours / month. They would like to rename his position to "Building Maintenance Superintendent". Motion made Terry U. Second by Todd N. Motion carried. Nominating committee members will meet to come up with names for council and other committees. Tammy D. Peg J, Terry U. on nominating . Budget : Jen H, Todd N and Mark R. Annual Meeting: Jan. 30th.

Committee Reports:

Education Church School numbers: Sun. 73 Wed. 140 Christmas Program Dec. 19&22. May change to 15&19. Rt. 56 and 7th and 8th start meeting Oct. 18th (Peg J.)

Fellowship no_____ (Twila -- staff)

Finance no_____ (Todd N)

Preschool active afternoon group_____ (Jennifer H)

Property some items in the kitchen needing repair__ (Mark R. & Kevin K)

Stewardship no_____ (_____)

Worship and Music no_____ (_____)

Youth and Family Ministry no_____ (Terry U.)

Policy no_____ (Tammy D.)

Next Meeting: Tuesday, November 9, 2021 at 7:00 PM

Meeting Adjourned

Closing Prayer

Devotions: Kevin Keup

