

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, November 9, 2021
6:30 PM Executive Committee Meeting
7:00 pm Council Meeting
Respectfully submitted by Peg Juba

Council Members: Tammy Davis, Jennifer Harms, Peggy Juba, Kevin Keup, Todd Nichols, Mark Reishus, Justin Reusch, Bev Splinter, Terry Ulrich. Advisory: Pastor Kent Stillson.
Guest: Pastor Dave Nerdig

Call to Order by Mark Reishus, Pres.

Approve Agenda: Add filling Executive positions for next year. Motion made by Tammy D.
Seconded by Jen H.

Welcome new Council members: Bev (2 ¼ years term); Justin (1 ¼ year term) and committee assignments

What's On Top?

Opening Devotions: Kevin K

Approve October Council Meeting Minutes: Motion made by Kevin K Second: Terry U. motion carried.

Approve October Treasurer's Reports: Some bigger expenses with confirmation etc., but will all even out at end of year. Motion made to approve: Kevin K Seconded: Terry U. Motion carried.

Pastor's Report: see attachment
Pastor Kent

Old Business:

Strategic Planning Process for 2022– Peter Reuss of GSB says we can sign the contract when we decide we are ready for the process to begin our strategic plan.

New Business:

Bishop Hagmeier will preach November 21 and lead a forum for the congregation in the Great Hall between services, to discuss the process on moving forward with interim. Pastor Dave has agreed to help fill in until a candidate is found.

Exploring a way for preschool kids to be dropped off earlier in the morning and remain longer in the afternoon. Discussion to have a person be at the church early for drop off. Make it part of strategic planning..

Planning Ahead:

- Bishop Constanze Hagmeier will meet with Exec Committee and Council next month. Discussion to maybe postpone until after first of year for bishop to meet with council. Pastor Kent will make contact with her.
- 2022 Budget first draft will be reviewed at the December 14 Council meeting. Mark R. Todd N. Jen H. meeting Dec. 7th .
- Nominating Committee meets December 12 @ 9:30 am between services.
- Budget Committee will meet in early December: _____
- Executive Council Positions for next year: Kevin Keup will do Vice President, Jen Harms will stay as Treasurer and Peg Juba will remain as Secretary for next year's term.

Committee Reports -- see attachments

Education: Christmas programs Dec. 15 & 22. Average Wed. 100 kids, Sun. 50 kids. Plans for future programs after Jan. 2022 _____ (Peg J.)

Fellowship _____no_____ (Twila -- staff)

Finance _____no_____ (Todd N)

Preschool _____no_____ (Jennifer H)

Property ___see attachments_____ (Mark R. & Kevin K)

Stewardship _____ (Justin Reusch)

Worship and Music ___see attachment_____ (Bev Splinter)

Youth and Family Ministry ___no_____ (Terry U.)

Policy _____no_____ (Tammy D.)

Next Meeting: Tuesday, December 14, 2021 at 7:00 PM

Meeting Adjourned: motion made by Justin R. Second : Todd N.

Closing Prayer

Devotions: ___Justin R._____

SENIOR PASTOR'S REPORT

November 9, 2021

Stewardship “restart” happened this past weekend and will continue for 2 additional weeks, concluding on December 1 with the Wednesday night worship. Commitment cards will happen for the next 2 weeks. Phone call reminders are happening now by the stewardship team.

Once again, we are proving to be a **very generous congregation**. In a letter shortly after Pastor Dan's death, we invited members, if they wished, to give an additional gift to Dan's family for living expenses. Here is what we have thus far:

- End of October, LCOOR gave a check to Sarah for \$10,615 from 38 families
- Thus far in November we have received \$8,890 from 11 families

Business manager Jodi is sending out an acknowledgement card to each giving family. We also know some people sent gifts directly to Sarah.

46 9th Graders were confirmed on October 31. Nearly 1000 worshiped during that week. Phil L, Mark R and Robbyn G helped provide great leadership for this.

22 individuals were **remembered on All Saints Day**, November 6,7,10. Robbyn and Twila provide much of the work behind the scenes on this one.

We had a wonderful turnout at the meeting last week for **parent leaders of confirmation small groups**. 14 – 16 showed up! One of the questions I asked this group was what additional topic to address with our young people, besides what we teach from Luther's Small Catechism: 10 Commandments, Lord's Prayer, Sacraments and Creed. We have Chief Jo Vitek speak in early December on Commandment #6, "You shall not commit adultery". Jo speaks from her experience of sexual abuse as a child. We send a letter out to the parents to "alert them" of the topic. After everyone else had left, one of the dads came up to me and explained he works with the county coroner. He said, "we need to address mental health with our kids. There have been quite a few suicides in recent months." We will be working on getting a speaker for this, and will once again notify parents of the topic.

I plan to get some **vacation around Thanksgiving, thanks to Pastor Dave**, who will preach the weekend of Thanksgiving.