

LUTHERAN CHURCH OF OUR REDEEMER --- CHURCH COUNCIL MINUTES

Tuesday, November 12, 2024
6:00pm Executive Committee Meeting
6:30pm Council Meeting

Council Members: Laurie Tennis, Monte Hopper, Codi Storm, Ryan Nuttall, Ann DeSpiegler, Gwen McGillivary, Jan Birkeland, Jessica Kruse, Alan Stager. Advisory: Pastor Dan Overbo and Pastor Laura Overbo.

Those Absent: None

Call to Order: Monte

Opening Prayer: Pastor Dan Overbo

Approve Agenda: Motion to approve agenda as presented by Codi S. Second by Laurie T. Motion passed.

Treats: Codi

Thank-you Notes: Jan B and Jessica K- thank you for sharing your time and talent to organize the directory photo sessions.

Review / Approve October 2024 Council Meeting Minutes: Motion to approve October 2024 Council Meeting Minutes by Gwen M. Second by Alan S. Motion passed.

Review / Approve October 2024 Treasurer's Report: Income for October was \$73,840.86 and expenses were \$95,599.33, creating a deficit of \$19,758.47. Budgeted income was \$89,748.94 and expenses at \$89,748.91. Budgeted surplus has now been eliminated. Expenses for the month were over budget by \$3,850.39. Income for the month was under budget by \$15,908.05. Mission of the month was Cameroon Partner Ministry which an additional \$967.54 from the Noisy Can raised. LCOOR has received \$2,647.00 in Thrivent Choice Dollars which are in dedicated accounts and the Preschool has received \$1,362.00 which supplement the income of the preschool. Motion made by Ryan N to approve the current treasurer's report. Second by Gwen M. Motion passed.

Old Business:

- Directory pictures are completed at this time. Hopefully to have these submitted by Thanksgiving to have them shipped by Christmas.
- Members for committees for new members. Please get these to Pastor Laura for December Meeting for nominations.

New Business:

- Advertise in The Current in 2025- weekly? Holidays?- thoughts about possibly advertising for larger events going forward and needing to add this to the budget for 2025 if adding Holiday services in for advertising.
- Review/Approve recommendations from the Mission & Endowment Committee for grants-Ann motion to move to adopt the recommendation plan A. Jan second. Motion to amend by Ryan to continue with Plan A other than decrease the amount for Homes for Hope to a total of \$250, for a total of 8,669.48. Second by Ann. Amended motion passed. Vote on amended motion passed. Codi motioned to move \$10,000 from Undesignated Memorial Fund Savings Account to ELCA Endowed Fund. Second by Jessica. Motion passed.

	<u>Asking amt.</u>	<u>Plan A</u>	<u>Plan B</u>
Sandwich ministry	\$5,000.00	\$5,000.00	\$5,000.00
Preschool Lego table	419.48	419.48	200.00
Hospice Gowns	1,000.00	1,000.00	500.00
Watertown Cares	-	1,500.00	750.00
Homes of Hope	1,000.00	1,000.00	250.00
Quilt Batting	500.00	500.00	500.00
Totals		9,419.48	7,200.00

*Amount available through the Endowment Fund is \$5,520.80

*Watertown Cares did not submit an amount, however, it costs approximately \$750 for each individual/family to be housed through Watertown Cares.

*Ann will take to the Church Council the amounts needed to fulfill Plan A (\$3,898.68) or Plan B (\$1,679.20) if needed.

*Whatever the amount, the extra dollars would be taken from the Undesignated Memorials account.

*Undesignated Memorial Fund Savings account balance is \$19084.39

*Grants are to be awarded at the Annual Meeting in January.

- Budget Staff Salaries other than Pastors- Motion to increase non pastoral staff base salaries by 3% by Ryan. Second by Alan. Motion passed.
- Nominations-see above. Bev, Peg, Tony are the new nominating committee. Pastors will contact them to provide new names to the council.
- Council meeting on December 8th at 10:30 to review budget.
- Other New Business?

Pastor's Reports:

- Pastor Dan & Laura-Milestone with 1st graders is upcoming and will be on Nativity Scenes. Laura will be out November 17th-21st. Advent Theme is The Word of Flesh and will be completed the 4 weeks prior to Christmas. "Follow" Bible study is ongoing on Thursday at 6pm and led by Pastor Dan. Quitting bible study will be finishing up and restarting again in Jan once a month which is led by Pastor Laura.

Committee Reports

- Faith Formation-Codi-no updates
- Fellowship - Gwen- Diamond Dinner was in October. Ladies Night Out had a good turn out. Mission was Sleep In Heavenly Peace so there was a free will donation for center pieces and a portion of the tickets will be donated to this mission. Fall Harvest Fest was completed and this went overall well. Tour of Nativity Scene is on November 29th.
- Policy - Monte-Care fund policy is being worked on.
- Preschool - Laurie- Two fundraisers are happening currently which are the quilt raffle and advent calendars. Parent teachers conference next week. December 18th will be the Christmas program.
- Property - Alan-have not met since last meeting. New washer and dryer was purchased due to the old one being broken.
- Stewardship - Jan-2025 offering envelopes completed and will be sent out.
- Worship and Music - Ryan-festival planning completed for future dates to come.
- Youth & Family- Jessica-directory photos are completed. Works on getting all pictures finalized and sent off.
- Mission & Endowment - Ann -no other updates that what is above on grants awarded

Upcoming Events at LCOOR:

- Stewardship "I'm IN": Mailing this week includes pledge cards, November 24 final celebration
- Tour of Nativities: Nov 29- Dec 2
- No Church School, Confirmation, programming: Wed, Nov 27 and Sun, Dec 1
- Advent begins Dec. 1

Next Meeting:

- December 8th 2024, budget meeting

Closing Prayer: Pastor Laura Overbo

Meeting Adjourned: Motion by Codi, second Laurie. Motion passed

Treats: Ann