

2025 Annual Meeting Minutes-January 26th, 2025

Respectfully submitted by Codi Storm, Council Secretary

Call to Order

Monte Hopper, Church Council President

I call the 2025 Lutheran Church of Our Redeemer Annual Meeting to order.

Opening Devotions

Pastor Dan Overbo

Approval of Agenda

The agenda for this meeting is in the front of the annual report book on page 2. I would like to ask for a motion to approve this agenda. Motion to approve by Roger Whittle. Second by Randy Owen. Vote. Motion passed.

2024 Annual Meeting Minutes

Peg Juba, Council Secretary pg 3-7

The 2024 Annual Meeting Minutes are on page 3 through 7 in the annual report book. I would like to ask for a motion to approve the minutes from last year's meeting. Motion to approve made by Ryan Nuttall. Second by Randy. Vote. Motion passed.

2024 Treasurer's Report

Laurie Tennis, Council Treasurer pg 16-17

The 2024 Financial Report is on page 16 and 17 in the annual report book. I would like to ask for a motion to approve the financial report for 2024. Motion by Darwin Brinkman. Second by Deb Titze. Vote. Motion passed.

Church Council Report (accept as written) Monte Hopper, Church Council President pg 9

Pastors Report (accept as written) Pastors Dan and Laura Overbo pg 8

Staff and Committee Reports (accept as written) pg 10-11, 13-15, 18-28

The Church Council Report, the Pastor's Report, and the Staff and Committee Reports are printed in the annual report book. I would like to ask for a motion to approve all reports. Motion to approve made by Michelle Leitheiser. Second by Gary Grewing. Vote. Motion passed.

Elections

We will now move to the Elections. The first election is for Church Council members. We have 3 open positions. Each position is for a 3 year term. These candidates were announced by the nominating committee at the January Church council meeting as having agreed to serve if elected.

- 2025 Church Council Nominations - 3 year term
 - Kim Pearson, Matt Blackwelder, Cindy Day
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Are there any nominations from the floor for church council positions? No other nominations were made. If not, nominations are closed.

I would like to ask for a motion to cease nominations and create a unanimous ballot to elect Kim Pearson, Matt Blackwelder, and Cindy Day as Church Council Members. Motion made by Char Loterbauer. Second by Todd Decker. No other discussion was held. Vote. Motion passed.

The second election is for members on the 2025 Stewardship Committee. Each position is a 4 year term. These candidates were announced by the nominating committee at the January Church council meeting as having agreed to serve, if elected.

- 2025 Stewardship Committee- 4 year term
 - Char Loterbauer, Matt Olson, Lisa Olerud

Are there any nominations from the floor for the Stewardship Committee? No other nominations were made. If not, nominations are closed.

I would like to ask for a motion to cease nominations and create a unanimous ballot to elect Char Loterbauer, Matt Olson, and Lisa Olerud as Stewardship Committee Members. Motion made by Darwin Brinkman. Second by Clark Likness. No other discussion was held. Vote. Motion passed.

The third election is for the 2025 Nominating Committee. The Nominating Committee is made of up to six voting members of this congregation, two of whom, if possible, shall be outgoing members of the Congregation Council. These candidates were announced by the nominating committee at the January Church Council meeting as having agreed to serve, if elected.

- 2025 Nominating Committee- 1 year term
 - Monte Hopper, Laurie Tennis, Codi Storm

Are there any nominations from the floor for the Nominating Committee? No other nominations were made. If not, nominations are closed.

I would like to ask for a motion to cease nominations and create a unanimous ballot to elect Monte Hopper, Laurie Tennis, and Codi Storm as members of the Nominating Committee. Motion made by Marv Sherrill. Second by Grant Titze. No other discussion was held. Vote. Motion passed.

Old Business

- *Overall thank you to the congregation for the hard work and support that were given above and beyond to the church for the capital campaign. This money was able to repair*

the roof and complete the shingling that was needed. Funds in total of \$233,899.04 were paid from the Capital Campaign Fund to complete this project.

- *An additional amount in the total of \$95,930.05 were paid from the Capital Campaign Funds that went towards the debt reduction of the church. As of last week the remaining balance of the mortgage is \$165,439.96 with the next balloon payment due in January of 2027.*

New Business

- Ratification of the Lutheran Church of Our Redeemer Constitution & ByLaws that were approved at the 2024 Annual Meeting. Copies are available at the Welcome Center and are always available on the LCOOR Website.

At this time, I would like to ask for a motion to ratify the Lutheran Church of Our Redeemer Constitution and ByLaws. Motion to approve made by Sara Goddard. Second by Laurie Tennis. No discussion was held. Vote. Motion passed.

- Seven Delegates are needed for the 2025 South Dakota Synod Assembly, May 30-31, 2025 at Our Savior's Lutheran Church in Sioux Falls, SD

Lutheran Church of Our Redeemer is allowed 7 delegates to the South Dakota Synod Assembly which will be held May 31- June 1 at Our Savior's Lutheran Church in Sioux Falls. I would like to open the floor up to any persons who would want to represent our church at the South Dakota Synod Assembly.

No members mentioned at this time but individuals are welcome to attend and let the church office know of your interest.

- Presentation of the Endowment Grants (Julie Rude)
 - Watertown Cares (Sara Foust and Sara Goddard) \$1500
 - Homes of Hope (Liam Urban) \$250
 - Quilters (Anne Fischer) \$500
 - Preschool (Nikki Landmark, Wendy Kruger) \$419
 - Watertown Sandwich Ministry (Nyla Bergan) \$5000
 - Sewing (Nyla Bergan and Pastor Laura) \$1000

- Presentation and Approval of 2025 Proposed Budget

The 2025 proposed budget is \$1,090,027.31. The 2025 is on page 29-32 of the Annual Report Book.

I would like to ask for a motion to approve the 2025 Lutheran Church of OUR Redeemer budget. Motion to approve by Ryan Nuttall. Second by Ruth Haugerd. Discussion was raised on future plans of Phil's position. Addressed by Pastor Dan that currently both pastors along with Nikki and Wendy will be filling in at this time and staff will be working on developing job duties that this position would fill in the future. Position will stay in the budget at this time. No other discussion was held. Vote. Motion passed.

- Russ Porath brought concern forward of Sunday service time change that was implemented in previous year. Addressed by Monte to bring current concern forward to the church council.

Closing Prayers

Pastor Laura Overbo

I would like to remind all current and new church council members to stay after the annual meeting for our Organizational meeting which we will hold here in the front.

Adjourn

I would like to ask for a motion to adjourn the annual meeting of Lutheran Church of Our Redeemer. Motion made to adjourn by Monte Hopper. Second by Codi Storm. Vote. Motion passed.

LCOOR 2024 Church Council

President....Monte Hopper

Secretary....Codi Storm

Vice President....Ryan Nuttall

Treasurer.....Laurie Tennis

Term Expires:

2025: Codi Storm, Laurie Tennis, Monte Hopper

2026: Ryan Nuttall, Ann DeSpiegler, Gwen McGillivray

2027: Jessica Kruse, Jan Birkeland, Alan Stager

2028: Cindy Day, Matt Blackwelder, Kim Pearson